

# Rainmaker Roundup

## Creating Ethical Workplaces



### Note from the CEO

*“The people who are crazy enough to think they can change the world, are the ones who do.”*

— Steve Jobs.

I'd like to believe that the foundation of Rainmaker lies somewhere in this quote. It resonates with me and with every Rainer onboard. Some may call it an impossible feat, but what we're trying to do with every product, every workshop, every interaction is to create a new version of the workplace we know – one that is safe, ethical, respectful and fair.

Which is why every time we launch a new, innovative product, my excitement and feeling of purpose know no bounds. In this edition of the Rainmaker Roundup, I'm thrilled to share a recap of the exceptional month we had at Rainmaker, where we celebrated the successful launch of not one, but two groundbreaking products - WorkVIBE Unbiased Part I and WorkTRADE.

#### WorkVIBE: Unbiased Part I - Fostering Inclusion from Within

WorkVIBE Unbiased Part I is a potent tool that delves into the essence of inclusion. Addressing nonconscious biases and diving into the lived experiences of marginalized communities, it aims to inspire viewers to challenge their biases and create a truly inclusive work environment.

#### WorkTRADE - Navigating the Insider Trading Landscape

WorkTRADE - tailor-made for listed and soon-to-be-listed organizations - serves as a comprehensive guide to prevent insider trading. Covering legal aspects, penalties, best practices and policy development, it ensures organizations remain compliant and informed in this complex landscape.

Our launch events in Delhi and Mumbai were a triumph. Engaging discussions and captivating keynotes accompanied the premieres of WorkVIBE Unbiased Part I and WorkTRADE. The positive response and enthusiasm from the audience were truly inspiring.

Thank you to everyone who joined us for these momentous premieres. Stay tuned for more updates and insights as we continue our mission to shape workplaces that embrace ethics, inclusivity and compliance.



Antony Alex  
Founder & CEO  
Rainmaker

For subject expertise and information on compliance and culture, [check out our blog.](#)



### Anecdote in the life of a Person with a Disability (PwD): To help or not?

Diversity, Equity and Inclusion

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### Preventing Insider Trading: Best Practices for a Compliant and Ethical Workplace

Prevention of Insider Trading

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