

Rainmaker Roundup

Creating Ethical Workplaces



Note from the CEO

We're officially in the final quarter of the calendar year, historically a very busy period at Rainmaker. This year is no different. It's a time when we, as a whole – Rainers, our clients and our partners — are a) looking back at the impact we've created through the year and seeing how we can up our game, and b) ensuring we are and continue to be safe, compliant and inclusive.

A key yet sometimes overlooked aspect of being aligned to any organization's culture values and compliance regulations is its Code of Conduct (CoC). Essentially, your CoC is your company's holy grail — it compasses the processes and rules to follow; the expectations from employees and partners; the non-negotiables in behavior; and the consequences of not adhering to relevant laws and regulations. In my experience and opinion, a CoC is at least one of the bedrocks on which we build successful companies.

To that end, as we move towards closing out the year, I urge each and every one of you, whether you are helping an organization, a key decision maker or an employee who believes in their own growth within one, to insist on creating, refining and releasing a Code of Conduct. And as you know, we at Rainmaker are always here to help you find your way to a CoC that is best suited to you.

Here's wishing everyone a great quarter and wonderful festive season!



Antony Alex
Founder & CEO
Rainmaker

For subject expertise and information on compliance and culture, [check out our blog](#).



Code of Conduct - Part 1

Basics, Components and Importance

[Read more...](#)



Ensuring Ethical Excellence

The Importance of Regular Code of Conduct Reviews

[Read more...](#)

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